

The Village Hall, Barking, Ipswich, IP6 8HP Tel: 01449 721634 email: info.barkingpreschool@aol.co.uk Registered Charity No: 1159369

Social Networking and Mobile Phone Policy

Aim:

Our pre-school recognises that the internet provides unique opportunities to participate in interactive discussions and share information on particular topics using a wide variety of social media, such as Facebook, Twitter, blogs and Instagram. However; staff use of social media can pose risks to the pre-school' confidential and proprietary information, its reputation and it can jeopardise our compliance with our legal obligations.

To minimise these risks, avoid loss of productivity and to ensure that our IT resources and communications systems are used only for appropriate work-related purposes, all pre-school staff and committee are required to comply with the provisions in this policy.

Procedures:

Staff and committee at Barking Pre-school WILL NOT upload any photographs, or discuss pre-school issues on any social networking sites such as Facebook, Twitter and Instagram etc.

Wherever possible staff will encourage parents to use the pre-school landline 01449 721634 or email <u>info.barkingpreschool@aol.co.uk</u> for communication or face to face discussions in the setting.

Staff WILL NOT request to follow or become "friends" with parents of children currently attending the setting. It is the discretion of the staff member whether they accept requests from parents however; discussing Pre-school business is strictly forbidden on social media. Public discussions concerning the Pre-school will be kept to advertising fundraising events and closures only.

Staff are reminded the reputation of the pre-school is reflected in comments/posts made by staff; swearing and disrespectful language will not be tolerated and any complaints about staff or committee who may have uploaded inappropriate images or comments on social networking sites which could possibly damage the reputation of the setting will be taken seriously and the necessary disciplinary action will be taken.

The Trustees have created a social networking page for advertising fundraising events for the setting only. This page must not be used for discussion or correspondence of personal information concerning children in the setting and written permission and previewing of photographs used must be gained from all parties involved before uploading any images.

November 20



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Barking Pre-school has a computer and iPad in the setting for the children to use however; internet use is NOT permitted without adult supervision. These devices are password encrypted and parental locks are in place to prevent accidental access to the internet by children.

Mobile Phones/iPods

Personal mobile phones belonging to staff, committee and volunteers will be kept in the kitchen at pre-school during the session, out of the reach of children.

Parents are NOT permitted to use mobile phones in the hall and are asked to keep devices in bags/pockets whilst in the setting. Our setting restricts parental use of mobile phones to the foyer only.

The use of staff mobile phones will be restricted to emergency calls only or for preschool use when the setting phone is busy in the case of an emergency at the discretion of the pre-school manager.

Cameras on mobile phones WILL NOT be used in the setting. All photographs of children and resources will be taken on the pre-school iPods, iPad and camera only.

Staff will be using iPods in the setting to make observations, take photographs and videos for the Tapestry Learning Journey. Children will have supervised access to the iPods to share their Learning Journeys and discuss photographs.

Age-appropriate educational apps are permitted on the iPods and will be accessed by the children with adult supervision.

The iPods are password encrypted and kept with staff at all times.

On behalf of Barking Pre-school